



Alliant Journey Home Program Disclosure

Program Overview

The Alliant Journey Home Program (the "Program") is a real estate referral and incentive program offered, in part, by Anywhere Leads Inc. ("ALI") and its affiliates, and SIRVA and its affiliates.²

Anywhere Real Estate, Inc.¹

Cash Back Details and State Restrictions

State(s)	Service Availability (Agent Introduction & Coordinator)	Reward
Iowa	NO	NO
Alaska & Oklahoma	YES	NO
Kansas & Tennessee	YES	Gift card
Mississippi, New Jersey & Oregon	YES	Commission Reduction
Alabama	YES	Check provided at closing
All other states	YES	Check mailed 2-4 weeks after closing

Reward Schedule

Purchase and / or Sale Price	Reward
Up to \$99,999	\$400
\$100,000 - \$149,999	\$700
\$150,000 - \$199,999	\$975
\$200,000 - \$249,999	\$1,250
\$250,000 - \$299,999	\$1,500
\$300,000 - \$349,999	\$1,825
\$350,000 - \$399,999	\$2,100
\$400,000 - \$499,999	\$2,525

Purchase and / or Sale Price	Reward
\$500,000 - \$649,999	\$3,3225
\$650,000 - \$799,999	\$4,100
\$800,000 - \$999,999	\$5,000
\$1,000,000 - \$1,499,999	\$6,000
\$1,500,000 - \$1,999,999	\$7,000
\$2,000,000 - \$2,999,999	\$8,000
\$3,000,000+	\$9,000

Rewards may not be available in certain transactions, where including many new construction, For Sale by Owner, or For Sale by iBuyer transactions, or where the commission is less than 2.00%). Check with your Program Coordinator for specific terms and conditions.

1. Commissions, Participation, and Terms

All real estate commissions are negotiable. Participating program real estate agents are affiliated with the participating real estate brands: Coldwell Banker®, Century 21®, ERA®, Better Homes and Gardens Real Estate®, and Corcoran Group® and all related logos are trademarks owned or licensed by Anywhere Real Estate or its affiliated companies.

Customers are not required to receive financing through Alliant Credit Union in order to receive a reward. This is not a solicitation if you are already represented by a real estate broker. Program terms and conditions are subject to change at any time without notice. Additional terms, conditions, and restrictions apply. Please check with a Program Coordinator for details.

Program Coordinator Contact Information

For program details, eligibility, and terms and conditions, please contact the Program Coordinator:

- Phone: 1-866-778-5753

Important Alliant Credit Union Disclaimer

Alliant Credit Union is not part of the Anywhere Leads Inc./ Anywhere Real Estate program and is not responsible for the administration of the program or for the payment of any reward, cash back bonus, cash benefit, gift card, commission reduction, referral fee, cooperative brokerage split, rebate, or any other amounts due and owing from Anywhere Leads Inc., Anywhere Real Estate Inc., brokers, agents, affiliates, or any other third party participating in the program.

Affiliated Business Arrangement Disclosure Statement

This is to give you notice Anywhere Leads Inc. a subsidiary of Anywhere Real Estate Inc. ("Anywhere®") and formerly known as Realogy Lead Management Services, Inc. d/b/a Realogy Leads Group, has a business relationship with the companies listed below in this statement. Anywhere® owns 100% of Anywhere Leads. Anywhere® also owns 100% of each company listed below. Anywhere® also owns the franchisors of the BETTER HOMES & GARDENS® REAL ESTATE, COLDWELL BANKER®, COLDWELL BANKER COMMERCIAL®, THE CORCORAN GROUP®, CENTURY 21®, ERA®, AND SOTHEBY'S INTERNATIONAL REALTY® franchise systems. Because of these relationships, the referral of business to any of the companies listed below may provide Anywhere® a financial or other benefit. Set forth below is the estimated charge or range of charges for real estate brokerage services and commissions. You are NOT required to use the listed providers as a condition of the purchase or sale of your property. THERE ARE FREQUENTLY OTHER SETTLEMENT SERVICE PROVIDERS AVAILABLE WITH SIMILAR SERVICES. YOU ARE FREE TO SHOP AROUND TO DETERMINE THAT YOU ARE RECEIVING THE BEST SERVICES AND THE BEST RATE FOR THESE SERVICES.

ESTIMATE OF CHARGES GENERALLY OR RANGE OF CHARGES

3 - 10% of sales price of the property depending on multiple factors including type of property, transaction side, services, region and transaction structure. However, commissions vary per agreement with each customer and may be negotiated, in whole or in part, as fixed amounts, such as a fixed amount in lieu of all or part of a percentage, or an amount such as \$100 - \$1000 in addition to a percentage. In addition, referral commissions vary but are generally paid by a real estate broker as a percentage (approximately 25% - 50%) of the real estate broker's commission on a transaction side.

2. Home Benefits powered by Sirva

- One-year home warranty up to a \$500 value (compliments of Alliant)
- Discounts on moving and storage services
- Free utility connection service

Home Benefits is a tradename used for marketing and is not licensed to conduct business in New York. This site is not authorized by the New York State Department of Financial Services.

Home Benefits is a brand name of Sirva Worldwide used to offer a suite of products for homebuying purposes. Allied Van Lines, Inc. and North American Van Lines, Inc. are affiliated entities. You are not required to use all programs in order to receive the benefits. Any discounts on moving services are only applies when using an affiliated van line. Important disclosures apply to the use of affiliated companies. Sirva's Affiliated Business Disclosure (including affiliations and information on estimated charge or range of charges can be found at <http://www.sirvahomebenefits.com/affiliatedbusinessarrangements>. Each program benefit is offered separately. Program benefits are only available through program participants, but you are not required to use all programs to receive each separate benefit.

The Warranty program is not available in AK or HI .

Offer not available to those with a full service, company paid relocation package.

Sirva Moving Services — 10 free boxes are inclusive of standard small, medium, or large boxes for any self-packing items (personal items, keepsakes, etc). The 30 days of free storage is available at the origin location and does not include warehousing handling or delivery into the storage facility. North American Van Lines MC #107012 U.S. DOT No.070851. Texas intrastate moves are hauled under the authority of North American Van Lines of Texas, LLC TxDMV No 0000009188; Texas DMV Phone No. 1-888-368-4689; Allied Van Lines, Inc. MC #15735 U.S. DOT No.076235. Texas intrastate moves are hauled under the authority of Allied Van Lines, Inc., TxDMV No 0000007143; Texas DMV Phone No. 1-888-368-4689. Programs can be cancelled or modified at any time without notice.

Please visit <https://homebenefits.sirva.com/alliantcreditunion> for additional terms and conditions, including the use of third-party services.

Payment Responsibility Disclosure:

Alliant will pay Sirva for eligible home warranty direct costs for customers who qualify for the Journey Home program. Customers who (i) elect to purchase additional services not covered by the program, or (ii) do not qualify for the program, are solely responsible for payment of such services. Payment must be made directly to Sirva or, as directed by Sirva, to its third-party subcontractors. Properties located in Alaska or Hawaii are not eligible for the warranty benefit.